

INVITATION TO BID



#### YOU ARE HEREBY INVITED TO BID FOR PROFESSIONAL SERVICES

ADVERT DATE: 08 **MARCH 2023** 

CLOSING DATE: 23 **MARCH 2023** 

#### CLOSING TIME: 12H00

**BID DESCRIPTION:** RFP: INTERNAL AUDIT EXTERNAL QUALITY ASSESSMENT SERVICES FOR THE JDA FOR A PERIOD OF 6 MONTHS

BID NUMBER: JDA/IAEQAR /02/2022/23

BID DOCUMENTS MUST BE DEPOSITED IN THE BID BOX SITUATED AT:

Offices of the Johannesburg Development Agency, 3 Helen Joseph Street (Formerly President Street), The Bus Factory, Newtown, Johannesburg, 2000

Bidders should ensure that bids are delivered timeously to the correct address. If the bid is late, it will not be accepted for consideration.

NB: NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE (see definition below)

- <sup>1</sup> \* MSCM Regulations: "in the service of the state" means to be
  - (a) a member of -
    - (i) any municipal council;
    - (ii) any provincial legislature; or
    - (iii) the national Assembly or the national Council of provinces;
  - (b) a member of the board of directors of any municipal entity;
  - (c) an official of any municipality or municipal entity;
  - (d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
  - (e) a member of the accounting authority of any national or provincial public entity; or
  - (f) an employee of Parliament or a provincial legislature.

#### ANY ENQUIRIES REGARDING THE BIDDING PROCEDURE MAY BE DIRECTED TO:

Department:	Procurement	
Contact Person:	Siyambonga Gcobo	
Tel:	011 688 7851	Fax: 011 688 7899

E-mail: sgcobo@jda.org.za

#### ANY REQUIRIES REGARDING THE PROJECT MAY BE DIRECTED TO:

Department:	Internal Audit Function	
Contact Person:	Mzwakhe Mokoena	
Tel:	011 688 7817	Fax: 011 688 7843

E-mail: mmokoena@jda.org.za

PLEASE NOTE: TENDERS MUST BE SUBMITTED ON THE TENDER DOCUMENTATION ISSUED. TENDER DOCUMENTATION MUST NOT BE REPRODUCED OR REARRANGED. ANY ADDITIONAL INFORMATION MUST BE SUBMITTED AS A SEPARATE ATTACHMENT TO THE TENDER DOCUMENT FAILURE TO DO SO WILL RESULT IN YOUR BID BEING DISQUALIFIED.

### **OFFER**

#### THE FOLLOWING PARTICULARS MUST BE FURNISHED (FAILURE TO DO SO WILL RESULT IN YOUR BID BEING DISQUALIFIED)

NAME OF BIDDER					
BID DESCRIPTION					
BID NUMBER					
POSTAL ADDRESS					
STREET ADDRESS					
CONTACT PERSON					
TELEPHONE NUMBER	CODE	NUMBER			
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE	NUMBER			
E-MAIL ADDRESS					
COMPANY REGISTRATION NUM	/BER				
NATIONAL CENTRAL SUPPLIER	DATABASE NUME	3ER			
VAT REGISTRATION NUMBER					
TAX VERIFICATION PIN NUMBE	R				
TOTAL BID PRICE					excluding Value Added Tax
TOTAL BID PRICE in words					
			excluding Value Adde	ed Tax	
SIGNATURE OF BIDDER					
CAPACITY UNDER WHICH THIS	BID IS SIGNED				

#### To all our stakeholder

#### **RE:** The channels of reporting fraudulent and Corrupt Activities

The City of Johannesburg has a **zero-tolerance approach to Fraud, Theft, Corruption, Maladministration, and Collusion** by suppliers with employees. To reinforce this commitment, more channels have been added to report any Fraudulent and Corrupt activities.

Instances of corporate fraud and misconduct remain a constant threat to service delivery. The City of Johannesburg took a resolution to adopt strategic interventions aimed at combatting fraud and corruption. The City took a decision to centralized the reporting of fraudulent and corrupt activities through the establishment of an independent fraud hotline which is managed by independent service providers.

All people doing business with the Johannesburg Development Agency are encouraged to report any corrupt or illegal practice.

Employees are encouraged to report fraud, waste or other concerns suggestive of dishonest or illegal activities.

#### Anyone can report fraudulent and corrupt activities through one of the following channels:

- Toll free number......0800 002 587
- Toll free Fax ......0800 007 788
- SMS (charged @ R1.50)......32840
- Email Address:....anticorruption@tip-offs.com
- Web site:.....www.tip-off.com
- Free post:.....Free post, KNZ 138, Umhlanga, 4320



Let's join hands to take up the Fight against Fraud and Corruption in our society.

## JOHANNESBURG DEVELOPMENT AGENCY

### INTERNAL AUDIT EXTERNAL QUAILITY ASSESSMENT

**BID DESCRIPTION:** RFP: INTERNAL AUDIT EXTERNAL QUALITY ASSESSMENT SERVICES FOR THE JDA FOR A PERIOD OF 6 MONTHS

**BID NUMBER:** JDA/IA/IAEQAR/01/2022/23

Tender advertisement:	08 March 2023
Closing date:	23 March 2023

**March 2023** 

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#### **ANNEXURES**

- : А **Business Declaration**
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- **Declaration of Past SCM Practices** С :
- D Particulars of Contracts Awarded by an Organ of State :
- Е : MBD9 Certificate of Independent Bid Determination
- F : Declaration on state of municipal account
- G :
- Schedule of completed projects CVs as per the Organogram Н:

#### **COPY OF ADVERT**

#### TENDERING PROCEDURES Tender Notice and Invitation to Tender

**BID DESCRIPTION:** RFP: INTERNAL AUDIT EXTERNAL QUALITY ASSESSMENT SERVICES FOR THE JDA FOR A PERIOD OF 6 MONTHS

#### BID NUMBER: JDA/IAEQAR/02/2022/23

The JDA is inviting suitably, qualified and experienced service providers to submit written proposal to provide the Internal Audit function with External Quality Assessment Review ("EQAR) as required in terms of the International Standards for the Professional Practice of Internal Audit ("ISPPIA") for a period of 6 months.

Documents may be downloaded from the JDA website: <u>www.jda.org.za</u> and e-Tender portal: <u>www.etenders.gov.za</u> on **08 March 2023**. Tenders must only be submitted on the tender document that is downloaded from the stipulated websites only. The retyping of the tender document is not permitted.

Queries relating to the issue of these documents and procurement related issued may be addressed to Mr. Siyambonga Gcobo at Tel: (011) 688 7851 or e-mail: <a href="mailto:sgcobo@jda.org.za">sgcobo@jda.org.za</a>

Technical queries or queries relating to the project may be addressed to Mr. Mzwakhe Mokoena @ <u>mmokoena@jda.org.za</u> and Mr. Mpho Zulu @ <u>mzulu@jda.org.za</u> at Tel: (011) 688 7851.

No briefing meeting required, and the **Tender closing date and time is: 12:00pm on the 23<sup>rd</sup> of March 2023.** 

#### Tender validity period is ninety (90) days.

#### Telegraphic, telephonic, telex, facsimile, e-mail, and late tenders will not be accepted.

The physical address for the delivery of tender documents is Johannesburg Development Agency, Ground Floor Reception Area, The Bus Factory, 3 Helen Joseph Street (formerly President Street), Newtown 2000. GPS Coordinates - 26°12'18.4"S 28°01'54.3"E

Requirements for sealing, addressing, delivery, opening and assessment of tenders are stated in the Tender Data.

The JDA's selection of qualifying tenders will be at the JDA's sole discretion and will be final. The JDA does not bind itself to accept any particular tender and correspondence will be entered into with successful tenderer.

## "WE ENCOURAGE ALL PEOPLE DOING BUSINESS WITH US TO REPORT ANY CORRUPT OR ILLEGAL PRACTICE, USING THE ANTI-FRAUD HOTLINE NUMBER: 0800 002 587"

#### 1. INTRODUCTION

The JDA is calling for suitably qualified and experienced service providers to submit written proposal to provide the Internal Audit Function with External Quality Assessment Review ("EQAR) as required in terms of the International Standards for the Professional Practice of Internal Audit ("ISPPIA").

The International Standards for the Professional Practice of Internal Audit require the following, amongst others:

- (a) External assessments must be conducted at least once every five years by a qualified independent assessor or assessment team from outside the organisation.
- (b) External assessments can be in the form of full assessment or internal assessment with independent validations.

The JDA has opted for a full external assessment in order to derive maximum benefit from the assessment. It is with this background that the JDA seeks to procure services that take cognisant of this need to conform to professional requirements as we strive to build a sustainable and resilient City.

#### 2. PROJECT INFORMATION

#### 2.1 BACKGROUND

The main purpose for EQAR is to determine the extent to which the JDA's Internal Audit Function conforms to the requirements of the Definition of Internal Audit, Mission of internal auditing, the ISPPIA, the Code of Ethics and regulatory requirements.

The JDA internal audit from was resourced internally only from September 2013 with the appointment of the Chief Audit Executive with limited reliance on service providers who are appointed on a panel and used as and when necessary. The JDA internal audit function undertook it first external quality assessment review in 2017 and the results where General Conformance (GC)

The unit structure recently updated and approved after the organisation redesign process that took place makes provision for 7 professionals, including the CAE who reports to the CEO administratively and to the Audit & Risk Committee functionally. The CAE also reports to other board committees on matters relating to areas falling within the ambit of those committees. The structure of the IAF has the CAE, two (2) senior internal audit managers, two (2) senior internal auditors, two (2) Internal auditors and one (1) internal audit support and quality assurance.

The JDA staff compliment which is in the region of 100 in total. The entire internal audit team is based in Newtown, Johannesburg. All work will be done in Newtown, Johannesburg.

#### 3. SCOPE OF WORK

The aim of the proposed EQAR is to tap into high level expertise and professional skills of the assessment team in order to improve the service offering of the Internal Audit Function ("IAF") to the JDA.

The appointed service provider will:

- Assess the IAF's conformity to the Institute of Internal Auditor's International Standards for the Professional Practice of Internal Auditing ("ISPPIA"), the Code of Conduct and the Definition of Internal Audit.
- Evaluate the IAF's efficiency and effectiveness in carrying out its mission (as set forth in its charter).
- Identify opportunities to enhance the IAF's management of resources and work processes, as well as its value to the JDA.

#### The service provider will be expected to perform the following:

- a. Plan, coordinate, execute and monitor the EQAR in accordance with the IIA requirements for conducting full QAR.
- b. The appointed service provider will submit the report for the EQAR to EXCO and the Audit & Risk Committee.
- c. Work to be carried will include the following, amongst others:
  - Review of the Internal Audit manual which is inclusive of the methodology and policies and procedures for adequacy and effectiveness.
  - Review of working paper files for the last 5 years
  - Interview the CAE, Chief Executive Officer and other members of management as considered appropriate.
  - Interview members of the Audit & Risk Committee, including other members of board or board committees as considered appropriate.

#### 4. <u>APPOINTMENT</u>

The JDA is requesting proposals from experienced companies to render EQAR for the JDA. The prospective service provider should be independent and **not be** part of the JDA panel of internal audit service providers that provided services in the last five years. Any other service provider that has rendered internal audit services to the JDA in the last five years is also prohibited from rendering EQAR services.

The services required are outlined in item 3 above. This is followed by item 4.1 below which applicants are required to take note of.

#### 4.1 Notes

- 4.1.1 Applicants are to ensure that they have adequate resources to undertake the work under stringent timeframes.
- 4.1.2 Disputes shall be settled in good faith between parties in an effort to resolve the dispute. If the dispute is not resolved at that meeting, the Parties will attempt to settle it by mediation.
- 4.1.3 The JDA reserves the right to ask tenderers to replace any member/s of the proposed team if they do not meet the JDA requirements.
- 4.1.4 Successful tenderers will be required to sign the JDA's Standard Form Agreement and appendices.
- 4.1.5 Successful tenders will be required to comply with POPI" THE PROTECTION OF PERSONAL INFORMATION ACT, ACT No. 4 OF 2013.
- 4.1.6 The JDA reserves the right to ask tenderers to replace any member/s of the proposed team if they do not meet the JDA requirements.
- 4.1.7 No tender will be awarded to a bidder whose tax matters are not in order with SARS.
- 4.1.8 No tender will be awarded to a bidder whose director's municipal account/s and rates are owing more than 90 days.
- 4.1.9 No tender will be awarded to a bidder who is not registered on CSD.
- 4.1.10 Bidders are required to attend briefing sessions where required in order to price accordingly.
- 4.1.11 Bidders are required to bid in line with local content requires as and when indicated by the JDA.

#### 5. NOTES

- 5.1 The bidder's submission must provide the JDA with sufficient information to enable the employer to make a sound and fair evaluation of the proposal. It must clearly indicate the relevant previous experience, capability, and capacity of the bidding entity to undertake the project.
- 5.2 The appointment of the service provider shall be evaluated according to the following categories when rendering the external quality assessment review Number of EQAR conducted, experience of the assessment team and qualifications of the assessment team. Proposals for this appointment are invited by public tender.

The proposal should use the same item numbers as below, using numbered dividers.

The following minimum documentation must be provided:

5.3 THE **"OFFER" PAGE MUST BE COMPLETED IN FULL AND SIGNED**. Any bidder who fails to do so will be disqualified.

# 5.4 Tenderers are required to submit a detailed fee proposal based on the requirements set out in item 5 above and to ensure that the final TOTAL FEE IS CORRECTLY TRANSFERRED TO THE "OFFER" PAGE. Any bidder who fails to do so will be disqualified.

5.5 An original valid BBBEE status level verification certificate substantiating the bidding entities BBBEE rating or a certified copy thereof. Only certificates issued by verification agencies accredited by the South African Accreditation System (SANAS), or by registered auditors approved by the Independent Regulatory Board of Auditors (IRBA) will be accepted.

An EME must submit a sworn affidavit confirming the following:

- Annual turnover revenue of R10 million or less; and
- Level of black ownership

Any misrepresentation in terms of the above constitutes a criminal offence as set out in the B-BBEE Act as amended.

- 5.6 Company registration documents.
- 5.7 A copy of the bidding entity's current municipal rates account in the name of the bidding entity or alternatively in the names of the directors / partners of the bidding entity. A lease agreement will also suffice.
- 5.8 Details of directors / partners / members and shareholders with certified copies of their identity.
- 5.9 The forms A to H annexed, must be scrutinized completely in full and submitted together with your quotation.
- 5.10 A corporate brochure alternatively a summary of the entity's background.
- 5.11 Provide information on the individuals who will be assigned to this project (NOT the entire company). The following must be addressed: Complete annexure H.
  - Organogram
  - role/s and responsibility/ies on this project
  - > relevant qualifications and attach proof hereof.
  - > number of years of relevant experience in the industry **and** in the proposed role
  - detailed CVs for each member of the team noting their specific relevant project experience [project description, role and responsibilities, project value]
  - > individual memberships to professional associations and attach proof hereof.

- 5.12 A schedule of completed contracts of a similar nature to this project. The following details must be included on the schedule: Complete annexure D and G
  - Description of the project
  - Service rendered.
  - > Name of employer / client and their representative's contact details.
  - > Cost of the works
  - > Fee obtained for services.
  - > Date of completion
  - > Letter of reference on the client's letterhead or with the client's company stamp that confirms project scope of work, service rendered and project value.

## TENDERERS ARE TO SUBMIT 3 COPIES OF THEIR PROPOSAL (1 ORIGINAL; SOFT COP(USB) and 1 COPY).

#### Note for consortium and joint ventures.

- **EACH** party to a consortium and joint venture is to submit the requisite documents and / or information as requested in item 6 (ie.5.1.4 -5.1.9, and 5.1.11 5.1.12)
- An Agreement or Heads of Terms recording the arrangement between the parties to the consortium / joint venture is to be submitted.
- A lead consultant is to be appointed and noted in the submission.
- A trust, consortium or joint venture will qualify for points for their BBBEE status level as an unincorporated entity, provided that the entity submits their consolidated BBBEE scorecard as if they were a group structure and that such a consolidated BBBEE scorecard is prepared for every separate tender.

## FAILURE TO COMPLY WITH THE REQUIREMENTS IN ITEM 4 and 5 ABOVE WILL RESULT IN TENDERERS BEING DISQUALIFIED FOR NON-COMPLIANCE OR NEGATIVELY SCORED IN THE TECHNICAL ASSESSMENT.

#### 6. ASSESSMENT CRITERIA

Submissions will be evaluated on the criteria to follow:

- Compliance
- Technical
- Price and Bee Empowerment
- Risk Tolerance

#### 6.1 Compliance

Bidders' will be disqualified:

- > If any of its directors are listed on the register of defaulters,
- In the case of a bidder who during the last five years has failed to perform satisfactorily on previous contracts with the JDA or any other organ of state after written notice was given to that bidder that performance was unsatisfactory,
- Bidders who did not provide valid JV agreement,
- Bidders whose tender document has been completed in pencil,
- Bidders whose document has been faxed,
- Bidders whose tender document has been received after the closing time,
- > Bidders whose tender document has not been deposited in the tender box at the time of closing,
- Bidders who have any directors that are in the employment of the state.
- No tender will be awarded to a bidder whose director's municipal account/s and rates are owing more than 90 days.
- No award will be made to any bidder who is not registered on the National Treasury Central Supplier Database (CSD),

#### 6.2 Technical

The technical assessment is based on the criteria set out below namely:

- Key returnable documents, Skills and capacity, The experience of the company (i.e., EQAR.) and, (i) (ii) (iii)
- Contactable references in relation to the experience of the company (i.e., EQAR etc.) and indicated (iv) on item (iii) above.

Tenderers will have to submit compliant documents and score a minimum number of points in the technical evaluation to be considered for the panel.

#### Total points 356, Minimum points required 249 which is 70%.

(i). KEY Total Criteria RETURNABLE Points DOCUMENTS		Criteria	Description of criteria	Points	Points
Annexure A – H		Valid BBBEE status level certificate	Points will only be allocated for	N/A	Y / N
	16	Company registration documents	key returnable documents	N/A	Y / N
		CTS letter from SARS	submitted as required / stipulated in item 4 to 5 herein.	N/A	Y / N
		Valid Professional Indemnity Insurance R2m		N/A	Y / N
		Current municipal rates account / affidavit	Zero points will be awarded if	N/A	Y / N
		3 Years audited financial statements	Annexures are not completed.	N/A	Y / N
		Certified copies of identity documents		N/A	Y / N
		Annexure A to H completed in full and signed		16	16
(ii). CAPABILITY OF THE PROPOSED KEY PERSONNEL	Total Points	Criteria	Description of criteria		Points
		1. Project team leader (comp	lete Annexure H)		
		+ 10 years' experience in internal auditing	CVs must show projects, roles played any information is not contained in the	and period. If CV then zero	50
Experience	50	8 to 9 years' experience in internal auditing	points will be awarded		30
		7 years' experience in internal auditing			20
		RQA + CIA	Copies of Academic Qualifications		50
Qualifications	50	RQA			30
		CIA			20
		2. Senior Quality Assurer (con	plete Annexure H)		
Experience	40	+7 years' experience in internal auditing	CVs must show projects, roles played and period. If any information is not contained in the		40
		5 to 6 years' experience in internal auditing	CV then zero points will be aw		25
		5 years' experience in internal auditing			10
Qualifications	40	RQA + CIA	Copies of Academic Qualifica	tions	40
		RQA			25
		CIA			10

3. Junior Quality Assurer (complete Annexure H)					
Experience	30	+5 years' experience in internal auditing	CVs must show projects, roles played and period. If any information is not contained in the CV then zero points will be awarded.	30	
		4 to 5 years' experience in internal auditing		20	
		2 to 3 years' experience in internal auditing		10	
Qualifications	30	RQA Certificate		30	
		CIA		20	
		B Degree		10	
(iii) COMPANY EXPERIENCE	Total Points	Criteria	Description of criteria	Points	
Number of relevant projects in the		Six of more external quality assurance review services or audits undertaken Four or five external quality assurance review	Points will only be allocated for EQAR service undertaken	50	
conducting EQAR (complete	50	services or audits undertaken two or three external guality assurance review		30	
Annexure D and or G)		services or audits undertaken		10	
(iv) REFERENCES FOR COMPLETED PROJECTS	Total Points	Criteria	Description of criteria	Points	
To relate to the item (iv) above in		Six or satisfactory contactable references for external quality assurance service or audits undertaken.	References must be on client letterhead or document stamped and signed by the client and must include the name / description of	50	
line with (complete Annexure D and		Four or five satisfactory contactable references for external quality assurance service or audits undertaken.	the project, it must confirm the service rendered, the value of the constructed works, the date completed and a comment of	30	
or G)	50	Two or three satisfactory contactable references for external quality assurance service or audits undertaken.	the level of satisfaction with the service. References must be for projects listed above under project experience, and relevant to this project only. Appointment letters, Purchase Orders etc. will NOT be considered as references.	10	
			If any of the required information is not contained in the reference, then zero points will be awarded		

# Points will only be allocated for thorough documentation under the approach and methodology to each of the critical aspects identified above. Project information contained elsewhere in the tender submission will not be considered.

#### 6.3 Price and Empowerment

Having completed a technical evaluation, the procedure for the evaluation of technically qualifying tenders is Method 2 (Price and Preferences). The Preference Point System assigns a score to each tenderer based on the tender price and on the tenderer's BBBEE status. These scores are combined

to determine an overall score for the tender. The tender with the highest score will be considered for acceptance.

The Preference Point System will be applied as follows:

- ➢ For tenders up to R50 million
  - 80 points are assigned to price
  - Up to 20 points are assigned to BBBEE status per the table under item 6.3.1
- > Points scored will be rounded off to the nearest 2 decimal places

#### 6.3.1 Points awarded for BBBEE status level

Points will be awarded for empowerment (BBBEE), in accordance with Preferential Procurement Policy Framework Act 5 of 2000. The table overleaf is applicable in this regard :

	Number of Points		
B-BBEE Status Level Of Contributor	Tenders up to R50 million		
1	20		
2	18		
3	14		
4	12		
5	8		
6	6		
7	4		
8	2		
Non-Compliant contributor	0		

Notes :

- 6.3.1.1 "B-BBEE status level of contributor" means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act (Act No.53 of 2003).
- 6.3.1.2 Tenderers must submit their original and valid B-BBEE status level verification certificate substantiating their B-BBEE rating. Certificates issued by either verification agencies accredited by the South African Accreditation System (SANAS) or by registered auditors approved by the Independent Regulatory Board for Auditors (IRBA) are acceptable. FAILURE TO SUBMIT A BBBEE STATUS LEVEL CERTIFICATE WILL RESULT IN THE BIDDER SCORING ZERO (0) POINTS FOR BBBEE.
- 6.3.1.3 An EME must submit a sworn affidavit confirming the following:
  - Annual Turnover Revenue of R10 million or less; and
  - Level of Black ownership
  - Any misrepresentation in terms of bullet point above constitutes a criminal offence as set out in the B-BBEE Act as amended.
- 6.3.1.4 The submission of such certificates must comply with the requirements of instructions and guidelines issued by the National Treasury and be in accordance with notices published by the Department of Trade and Industry in the Government Gazette.

- 6.3.1.5 A trust, consortium or joint venture will qualify for points for their B-BBEE status level as a legal entity, provided that the entity submits their B-BBEE status level certificate.
- 6.3.1.6 A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate tender.
- 6.3.1.7 A person will not be awarded points for B-BBEE status level if it is indicated in the tender documents that such a tenderer intends sub-contracting more than 25% of the value of the contract to any other enterprise that does not qualify for at least the points that such a tenderer qualifies for.
- 6.3.1.8 A person awarded a contract will not be permitted to sub-contract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned.

#### 6.3.2 Formula for scoring tender price.

The following formula will be used to calculate the points for price.

#### $P_s = X [1 - (\underline{Pt - P_{min}})]$

 $\mathbf{P}_{min}$ 

Where

 $P_s$  = Points scored for comparative price of tender under consideration

 $\mathbf{P}_{t}$  = Comparative price of tender under consideration

**P**<sub>min</sub> = Comparative price of lowest acceptable tender

**X = Points** assigned to price

7.3.3 The total preference points for a tender are calculated with the formula

#### $PP = P_s + P_{bee}$ Where

**PP** is the total number of preference points scored by the tenderer

 $\mathbf{P}_{s}$  is the points scored for the comparative price of the tenderer, and

**P**<sub>bee</sub> is the number of points awarded to the tenderer based on his certified B-BBEE status level

#### 6.4 Risk Tolerance

The JDA has adopted a Risk Tolerance Framework (RTF) which enjoins the JDA to consider its risk exposure to contractors / service providers in terms of the number of contracts awarded to a single contractor / service provider in a particular year.

In terms of the Risk Tolerance Framework, the JDA determines the risk exposure as excessive in instances where the value of the contracts for individual professional service providers (e.g. project managers / engineers / quantity surveyors / consultants) is either:

The greater of R8 million or four contracts / projects in the current financial year or

The greater of R12 million or six contracts / projects over two financial years (current year and previous financial year)

And in instances where the value of contracts for multi-disciplinary professional service providers (e.g. more than one discipline / service is provided by the same bidder) is either:

The greater of R12 million or six contracts / projects in the current financial year or The greater of R20 million or nine contracts / projects over two financial years (current year and previous financial year)

A risk analysis shall be undertaken on the bidder with the highest number of points obtained, to determine whether the tenderer does not exceed the JDA's risk framework criteria as stated above. In other words, whether it falls within the ambit of the Risk Tolerance Framework as acceptable.

JDA reserves the right to award a contract to a bidder who has exceeded the threshold as stated above.

#### 7. CLOSING DATE, TIME AND VENUE FOR SUBMISSIONS

The completed tender document shall be placed in a sealed envelope. The words:

**"BID DESCRIPTION:** RFP: INTERNAL AUDIT EXTERNAL QUALITY ASSESSMENT SERVICES FOR THE JDA FOR A PERIOD OF 6 MONTHS

must be written / typed clearly on the envelope.

The envelope must be deposited in the tender box at the **Johannesburg Development Agency**, **Ground Floor**, **The Bus Factory**, **3 Helen Joseph Street**, **Newtown** only between the office hours of 08H00 and 17H00.

#### The Tender closes at 12h00 on 23 March 2022.

Envelopes will be stamped on receipt. There will be a public opening of tenders.

## NO LATE /NO EMAILED / TELEPHONIC / FAXED / POSTAL TENDERS WILL BE ACCEPTED OR CONSIDERED.

The Johannesburg Development Agency's selection of qualifying tenders shall be in the Johannesburg Development Agency's sole discretion and shall be final. The Johannesburg Development Agency does not bind itself to accept any particular tender and no correspondence will be entered into.

Tender validity period is ninety (90) days.

Unsuccessful bidders will have the opportunity to query the award or decision within fourteen (14) calendar days from the day of notification.

Queries can be addressed in writing to: Mzwakhe Mokoena or Mpho Zulu E-mail: <u>mmokoena@jda.org.za</u> or <u>mzulu@jda.org.za</u>

#### **ANNEXURE A : BUSINESS DECLARATION**

Tender/RFP Number	:
Tender/RFP Description	:
Name of Company	:
Contact Person	:
Postal Address	:
Physical Address	:
Telephone Number	:
Fax Number	:
Cell Number	:
E-mail Address	:
Company/enterprise Incor Tax Reference Number (Insert personal income tax nu partnership)	<b>me</b> : mber if a one person business and personal income tax numbers of all partners if a
VAT Registration Number	:
Company Registration Nu	mber :
1. Type of firm	
Partnership	
One person busine	ess/sole trader
Close corporation	
Public company	
Private company	
(Tick one box)	

2.	Principal business activities
3.	Total number of years company has been in business:
4.	Detail all trade associations/professional bodies in which you have membership
•••••	
•••••	
5.	Did the firm exist under a previous name?
	□ Yes □ No
	(Tick one box)
	If yes, what was its previous name?
6.	How many permanent staff members are employed by the firm:
	Full Time :
	Part Time :
7.	In the case of a firm which renders services for different disciplines, how many permanent staff members are employed by the firm in the discipline for which you are tendering:
	Full Time :
	Part Time :

8. What is the enterprise's annual turnover for the last three years and what is the estimated turnover of current commitments from 1 July 2021 to 30 June 2023 (excl. VAT):

R	Year
R	Year
R	Year

#### 9. List all contracts which your company is engaged in and have not yet completed:

CONTRACT DESCRIPTION	LOCATION	COMPANY/ EMPLOYER	PROJECT VALUE	ESTIMATED FEES	EXPECTED COMPLETION ( MONTH & YEAR)

#### 10. Banking details

I/We hereby request and authorise you to pay any amounts which may accrue to me/us to the credit of my/our account with the mentioned bank.

I/We understand that the credit transfers hereby authorised will be processed by computer through a system known as the *"ACB Electronic Fund Transfer Service"* and

I/We also understand that no additional advice of payment will be provided by my/our bank, but details of each payment will be printed on my/our bank statement or any accompanying voucher.

This authority may be cancelled by me/us giving **30 days**' notice in writing.

BANK	:
BRANCH	:
BRANCH CODE	:
ACCOUNT NUMBER	:
ACCOUNT HOLDER	:
TYPE OF ACCOUNT	:
CONTACT PERSON	:
CONTACT NUMBER	:

The undersigned, who warrants that he/she is duly authorised to do so on behalf of the company, affirms that the information furnished in response to this request for proposal is true and correct:

SIGNATURE	:
NAME IN FULL	:
CAPACITY	:
DULY AUTHORIZED	TO SIGN ON BEHALF OF:
DATE	:

**COMPANY STAMP** 

- 1. No bid will be accepted from persons in the service of the state\*.
- 2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.
- 3. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.
- 3.1 Full Name: ..... 3.2 Identity Number: Position occupied in the company (director, trustees, shareholder\*\*) ..... 3.3 3.4 Company Registration Number: 3.5 Tax Reference Number: 3.6 VAT Registration Number: 3.7 The names of all directors / trustees / shareholders / members, their individual identity numbers and state employee numbers must be indicated in paragraph 4 below. 3.8 Are you presently in the service of the state\* YES / NO If yes, furnish particulars ..... ..... 3.9 Have you been in the service of the state for the past twelve months? YES / NO If yes, furnish particulars
- 3.10 Do you, have any relationship (family, friend, other) with persons in the service of the state and who may be involved with the evaluation and or adjudication of this bid? YES / NO

If yes, furnish particulars ..... ..... 3.11 Are you, aware of any relationship (family, friend, other) between any other bidder and any persons in the service of the state who may be involved with the evaluation and or adjudication of this bid? YES / NO If yes, furnish particulars ..... ..... 3.12 Are any of the company's directors, trustees, managers, principle shareholders or stakeholders in service of the state? YES / NO If yes, furnish particulars ..... ..... 3.13 Are any spouse, child or parent of the company's directors, trustees, managers, principle shareholders or stakeholders in service of the state? YES / NO If yes, furnish particulars ..... ..... Do you or any of the directors, trustees, managers, principle shareholders or stakeholders of this company have 3.14 any interest in any other related companies or businesses whether or not they are bidding for this contract? YES / NO If yes, furnish particulars .....

4. Full details of directors / trustees / members / shareholders.

FULL NAME	IDENTITY NUMBER	STATE EMPLOYEE NUMBER

#### CERTIFICATION

#### I, THE UNDERSIGNED (FULL NAME)

#### CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.

# I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature Position Name of Bidder Date
\* MSCM Regulations: "in the service of the state" means to be –
(a) a member of –
(i) any municipal council;

- (ii) any provincial legislature; or
- (iii) the national Assembly or the national Council of provinces;
- (b) a member of the board of directors of any municipal entity;
- (c) an official of any municipality or municipal entity;
- (d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
- (e) a member of the accounting authority of any national or provincial public entity; or
- (f) an employee of Parliament or a provincial legislature.
- \*\* "Stakeholder' means a person who owns shares in the company and is actively involved in the management of the company or business and exercises control over the company.

#### ANNEXURE C : DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Municipal Bidding Document must form part of all bids invited.
- 2 It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be rejected if that bidder, or any of its directors have:
  - a. abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
  - b. been convicted for fraud or corruption during the past five years;
  - c. willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
  - d. been listed in the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004).
- 4 In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's database as a company or person prohibited from doing business with the public sector? (Companies or persons who are listed on this database were informed in writing of this restriction by the National Treasury after the <i>audi alteram</i> <i>partem</i> rule was applied).	Yes	No
4.1.1	If so, furnish particulars:		1
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? (To access this Register enter the National Treasury's website, www.treasury.gov.za, click on the icon "Register for Tender Defaulters" or submit your written request for a hard copy of the Register to facsimile number (012) 3265445).	Yes	No
4.2.1	If so, furnish particulars:		1
Item	Question	Yes	No

4.3	Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No
4.3.1	If so, furnish particulars:		

4.4	Does the bidder or any of its directors owe any municipal rates and taxes or municipal charges to the municipality / municipal entity, or to any other municipality / municipal entity, that is in arrears for more than three months?	Yes	No
4.4.1	If so, furnish particulars:		
4.5	Was any contract between the bidder and the municipality / municipal entity or any other organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	No
4.7.1	If so, furnish particulars:		

#### CERTIFICATION

I, THE UNDERSIGNED (FULL NAME)

CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.

I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Position
Name of Bidder	Date

March 2023

#### ANNEXURE D: PARTICULARS OF CONTRACTS AWARDED BY AN ORGAN OF STATE\*\*\* DURING THE LAST 5 YEARS

EMPLOYER	NATURE OF WORK	VALUE OF WORK	START AND COMPLETION DATE

(In the event of insufficient space, kindly attach documentation)

#### ANNEXURE D-1: PARTICULARS OF CONTRACTS AWARDED NOT BY AN ORGAN OF STATE\*\*\* DURING THE LAST 5 YEARS cont.

EMPLOYER	NATURE OF WORK	VALUE OF WORK	START AND COMPLETION DATE

#### \*\*\* Organ of State means-

- a) a national or provincial department:
- b) a municipality;
- c) a constitutional institution defined in the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- d) Parliament;
- e) a provincial legislature;
- f) any other institution or category of institutions included in the definition of "organ of state" in section 239 of the Constitution and recognised by the <u>Minister</u> by notice in the Government Gazette as an institution or category of institutions to which <u>this Act</u> applies

Signature (of person authorised to sign on behalf of the organisation)

.....

Name of Bidder

Date

Position

.....

March 2023

#### ANNEXURE E : CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:

For

#### RFP: INTERNAL AUDIT EXTERNAL QUALITY ASSESSMENT SERVICES FOR THE JDA FOR A PERIOD OF 6 MONTHS

in response to the invitation for the bid made by:

#### Johannesburg Development Agency

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of:

(Name of Bidder)

that:

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
  - (a) has been requested to submit a bid in response to this bid invitation;
  - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
  - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder
- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraph 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:

- (a) prices;
- (b) geographical area where product or service will be rendered (market allocation);
- (c) methods, factors or formulas used to calculate prices;
- (d) the intention or decision to submit or not to submit a bid;
- (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
- (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No. 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No. 12 of 2004 or any other applicable legislation.

Signature	Position		
Name of Bidder	Date		

#### ANNEXURE F: DECLARATION ON STATE OF MUNICIPAL ACCOUNTS

A		Any bid will be rejected if: Any municipal rates and taxes or municipal service charges owed by the bidder or any of the directors to the municipality or a municipal entity, or to any other municipality or municipal entity, are in arrears for more than three months.		
В		Bid Information		
	i.	Name of bidder:		
	ii.	Registration Number:		
	iii.	Municipality where business is situated		
	iv.	Municipal account number for rates:		
	V.	Municipal account number for water and electricity:		
	vi.	Names of all directors, their ID numbers and municipal account number.		
		1		
		2		
		3		
		4		
		5		
		6		
		7		
С		Documents to be attached.		
	i. ii. iii.	A copy of municipal account mentioned in B (iv) & (v) (Not older than 3 months) A copy of municipal accounts of all directors mentioned in B(vi) (Not older than 3 months) Proof of directors		
		e declare that the abovementioned information is true and correct and that the following documents are attached to form:		

March 2023

#### **ANNEXURE G: SCHEDULE OF COMPLETED CONTRACTS**

The tenderer shall list below a maximum of 5 projects completed in the past 5 years of a similar nature to this project

<b>CLIENT</b> Company name and contact person's name, tel, cell & e-mail address	PROJECT Name and description	SERVICE RENDERED	PROJECT VALUE	COMPLETION DATE

NOTE: Contactable references for the above listed projects must be provided. Said references MUST be on the client's letter head or on a document stamped and signed by client and must confirm the name of the project, description of the project, description of the service rendered, the value of the project, the completion date, and it must rate the service rendered.

.....

.....

Signature

Position

Name of Bidder

Date

#### ANNEXURE H – JDA CV TEMPLATE TO BE COMPLETED BY THE BIDDER (COMPULSORY)

1. PROJECT TEAM LEADER							
FULL NAME AND SURNAME							
TITLE (e.g., Ms./Mr./Dr/Prof)							
PROFESSIONAL QUALIFICATIONS (Degrees, Diplomas, et		YEAR OBTAINED	CERTIFIED ACADEMIC CERTIFICATE MUST BE ATTACHED AND LISTED				
CURRENT EMPLOYER	1						
CURRENT ROLE/TITLE							
NO. OF Yrs AND Mnths SERVED							
LIST OF PROJECTS RELEVANT TO THIS SCOPE		INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT					
1.	1.						
2.	2.						
3.	3.	3.					
PREVIOUS EMPLOYER 1							
ROLE/TITLE NO. OF YEARS AND MONTHS IN THIS ROLE							
NO. OF TEARS AND MONTHS IN THIS ROLE							
LIST OF PROJECTS RELEVANT TO THIS SCOPE	INDIVIE	INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT					
1.	1.						
2.	2.						
3.	3.						
	T						
PREVIOUS EMPLOYER 2							
NO. OF YEARS AND MONTHS IN THIS ROLE LIST OF PROJECTS RELEVANT TO THIS SCOPE							
1.	INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT 1.						
2.	2.						
3.	3.						
	•						
PREVIOUS EMPLOYER 3							
ROLE/TITLE							
NO. OF YEARS AND MONTHS IN THIS ROLE							
LIST OF PROJECTS RELEVANT TO THIS SCOPE		DUAL'S ROLE/RESPONSI	BILITY IN EACH PROJECT				
1.	1.						
2. 3.	2. 3.						
<i>v</i> .	J.						

\*\*\* PLEASE CONTINUE TO ADD YOUR PREVIOUS EMPLOYMENT ROLES (3, 4, 5 etc.) USING FORMAT ABOVE

2. Senior Quality Assurer						
FULL NAME AND SURNAME						
TITLE (e.g., Ms./Mr./Dr/Prof)						
PROFESSIONAL QUALIFICATIONS (Degrees, Diplomas, etc)		YEAR OBTAINED	CERTIFIED ACADEMIC CERTIFICATE MUST BE ATTACHED AND LISTED			
CURRENT EMPLOYER						
CURRENT ROLE/TITLE						
NO. OF Yrs AND Mnths SERVED						
LIST OF PROJECTS RELEVANT TO THIS SCOPE	INDIVID	UAL'S ROLE/RESPONSIBI	LITY IN EACH PROJECT			
1.	1.					
2.		2.				
3.	3.	3.				
PREVIOUS EMPLOYER 1						
ROLE/TITLE						
NO. OF YEARS AND MONTHS IN THIS ROLE						
LIST OF PROJECTS RELEVANT TO THIS SCOPE	INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT					
1.	1.					
2.	2.					
3.	3.					
	1					
PREVIOUS EMPLOYER 2 ROLE/TITLE						
NO. OF YEARS AND MONTHS IN THIS ROLE						
LIST OF PROJECTS RELEVANT TO THIS SCOPE	INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT					
1.	1.	UAL O NULE/REOFUNOIDI				
2.	2.					
3.	2. 3.					
<u> </u>	0.					
PREVIOUS EMPLOYER 3						
ROLE/TITLE						
NO. OF YEARS AND MONTHS IN THIS ROLE						
LIST OF PROJECTS RELEVANT TO THIS SCOPE		UAL'S ROLE/RESPONSIBI	LITY IN EACH PROJECT			
1.	1.					
2.	2.					
3.	3.					
	•					

\*\*\* PLEASE CONTINUE TO ADD YOUR PREVIOUS EMPLOYMENT ROLES (3, 4, 5 etc.) USING FORMAT ABOVE

FULL NAME AND SURNAME       Image: State of the state of	3. Junior Quality Assurer				
PROFESSIONAL QUALIFICATIONS (Degrees, Diplôme, etc)         YEAR OBTAINED         CERTIFIED ACADEMIC CERTIFICATE MUST BE ATTACHED AND LISTED           CURRENT EMPLOYER					
PROPESSIONAL QUALIPICATIONS (Degrees, Diploma, etc.)         YEAR OBTAINED         MUST BE ATTACHED AND LISTED           MUST BE ATTACHED AND LISTED         MUST BE ATTACHED AND LISTED         Image: Comparison of the comparison of t	TITLE (e.g., Ms./Mr./Dr/Prof)				
CURRENT ROLE/TITLE       Individual'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 1         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         IST OF PROJECTS RELEVANT TO THIS SCOPE         ILIST OF PROJECTS RELEVANT TO THIS SCOPE         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         ILIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.         3.       3.       3.         PREVIOUS EMPLOYER 3         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.			YEAR OBTAINED		
CURRENT ROLE/TITLE       Individual'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 1         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         IST OF PROJECTS RELEVANT TO THIS SCOPE         ILIST OF PROJECTS RELEVANT TO THIS SCOPE         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         ILIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.         3.       3.       3.         PREVIOUS EMPLOYER 3         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.					
CURRENT ROLE/TITLE       Individual'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 1         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         IST OF PROJECTS RELEVANT TO THIS SCOPE         ILIST OF PROJECTS RELEVANT TO THIS SCOPE         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         ILIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.         3.       3.       3.         PREVIOUS EMPLOYER 3         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.					
CURRENT ROLE/TITLE       Individual'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 1         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         IST OF PROJECTS RELEVANT TO THIS SCOPE         ILIST OF PROJECTS RELEVANT TO THIS SCOPE         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         ILIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.         3.       3.       3.         PREVIOUS EMPLOYER 3         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.					
CURRENT ROLE/TITLE       Individual'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 1         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         IST OF PROJECTS RELEVANT TO THIS SCOPE         ILIST OF PROJECTS RELEVANT TO THIS SCOPE         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         ILIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.         3.       3.       3.         PREVIOUS EMPLOYER 3         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.		_			
NO. OF Yrs AND Mnths SERVED       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       3. <b>PREVIOUS EMPLOYER 1</b> ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         NO. OF YEARS AND MONTHS IN THIS ROLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         1.       2.         1.       2.         NO. OF YEARS AND MONTHS IN THIS ROLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         2.       3.         1.       2.         3.       3.         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       3.         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       3.         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       2.         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       2.         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         INDIVIDUAL'S ROLE/RE					
LIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         2.       3.         PREVIOUS EMPLOYER 1         ROLE/ITILE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         NO. OF YEARS AND MONTHS IN THIS ROLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       3.         PREVIOUS EMPLOYER 1         ROLE/ITILE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       3.         PREVIOUS EMPLOYER 2         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       3.         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       3.					
1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 1         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         LIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 2         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       3.         PREVIOUS EMPLOYER 2         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         LIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       3.         SUBJUST IN EACH PROJECT         1.       2.         3.       3.         SUBJUST IN THIS ROLE         LIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.       3.         SUBJUST IN THIS ROLE         LIST OF PROJECTS RELEVANT TO THIS SCOPE         INDIVIDUAL'S ROLE					
2.       3.         3.         PREVIOUS EMPLOYER 1         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         LIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 2         ROLE/TITLE         INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       3.         PREVIOUS EMPLOYER 2         ROLE/TITLE         NO. OF YEARS AND MONTHS IN THIS ROLE         LIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       3.					
3.       3.         PREVIOUS EMPLOYER 1         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         ILIST OF PROJECTS RELEVANT TO THIS SCOPE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       2.         3.       3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       1.         2.       3.         3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         2.       3.         PREVIOUS EMPLOYER 2         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         3.       3.         PREVIOUS EMPLOYER 3         ROLE/TITLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         0. OF YEARS AND MONTHS IN THIS ROLE       INDIVIDUAL'S ROLE/RESPONSIBILITY IN EACH PROJECT         1.       2.         2.       2.					
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3. 3.					
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\*\*\* PLEASE CONTINUE TO ADD YOUR PREVIOUS EMPLOYMENT ROLES (3, 4, 5 etc.) USING FORMAT ABOVE